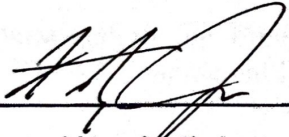


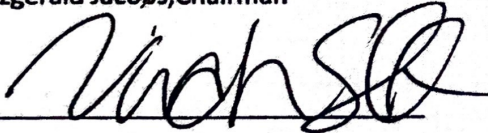
**MEMORANDUM OF UNDERSTANDING**  
**CITY OF LOS ANGELES /COVID 19**

This Memorandum of Agreement is entered this 19 day of May 2020 by and between the Southern California Cement Masons Negotiations Committee and United Contractors to provide a contract waiver of supplemental paid sick leave under the 2017-2021 Cement Masons Master Labor Agreement ("MLA").

1. The City of Los Angeles has adopted Article 5-72HH to Chapter XX of the Los Angeles Municipal Code which provides Supplemental Paid Sick Leave to certain workers for COVID-19 related reasons. On April 7, 2020 (subsequently amended on May 19, 2020), Mayor Garcetti issued an Emergency Order which suspended and replaced Article 5-72 HH to Chapter XX of the Los Angeles Municipal Coder ("Emergency Order").
2. As permitted in the Emergency Order, the bargaining parties expressly agree to waive the COVID 19 Supplemental Paid Sick Leave benefits provided for in the Emergency Order.

  
\_\_\_\_\_  
Fitzgerald Jacobs, Chairman

5-19-20  
Dated

  
\_\_\_\_\_  
Victor Sella, Director of Labor Relations

5/19/20  
Dated