

MEMORANDUM OF UNDERSTANDING PAID LEAVE AB 1867

This Memorandum of Agreement is entered into the 10th day of September 2020 by and between the Southern California Cement Masons Negotiating Committee and Contractors Associations to address payment of COVID 19 paid sick leave by employers with over 500 employees as required by AB 1867.

The bargaining parties have agreed to the following terms and conditions:

1. The terms of "Memorandum of Understanding Paid Leaves/COVID-19" equally applies to AB 1867, since it is a government mandated form of benefits to workers by impacted by COVID-19.
2. For all hours paid, but not worked by reason of compliance with AB 1867, contractors shall not be obligated to make any fringe benefit contributions to any of the trust funds. Notwithstanding there is no legal or contractual obligation to make trust fund contributions on paid sick leave hereunder, a contractor may voluntarily make trust fund contributions on these hours provided they make contributions to all trust funds.

United Contractors



Victor Sella

**Southern California Cement Masons
Negotiating Committee**



Fitzgerald Jacobs