

**IMPORTANT:** Please refer to actual agreement sections for additional information/details.

HOLIDAY	2024 DATE	Carpenters (S. CA   SD)	Cement Masons (S. CA   SD)	Iron Workers	Laborers (S. CA   SD)	O.E. 12 (S. CA   SD) <sup>1</sup>	Teamsters (S. CA)
New Year's Day	Monday, January 1	✓	✓	✓	✓	✓	✓
Presidents' Day	Monday, February 19	NO   ✓	NO   ✓	✓	✓	✓	NO
Memorial Day	Monday, May 27	✓	✓	✓	✓	✓	✓
Independence Day	Thursday, July 4	✓	✓	✓	✓	✓	✓
Labor Day <sup>2</sup>	Monday, September 2	✓	✓	✓	✓	✓	✓
Veterans Day	Monday, November 11	✓	✓	✓	✓	✓	✓
Thanksgiving Day	Thursday, November 28	✓	✓	✓	✓	✓	✓
Day After Thanksgiving	Friday, November 29	✓	✓	✓	✓	✓	✓
Christmas Day	Wednesday, December 25	✓	✓	✓	✓	✓	✓

<sup>1</sup> **OE12:** The first Saturday, following the first Friday in the months of June and December each year, is a double-time holiday for OE12 only, for the OE12 General Meeting. The dates for 2024 are June 8 and December 7.

<sup>2</sup> **All Crafts:** No work shall be performed on Labor Day except to save life and property.