

HONORARY LIFETIME AWARD

Steve Geney
North Bay Construction Co., Inc. (Retired)

Most of us who join and participate in an industry association such as UCON do it because we believe in the mission and values that the association operates by.



Participating in it we believe that if we can be apart of an organization striving to make the industry we operate in a better place to work we will also be making great gains in the betterment of our own business. That was the main reason I got involved with UCON (back then it was UCA) many years ago. The time and money spent for all these years was nothing compared to what I was

receiving back in benefits to my company and to me as a person. It was/has been its own reward year in & year out. And now that UCON has graced me with this honor is quite frankly overwhelming.

To be recognized by one's peers is one of the highest honors a person could receive.

Q: Is there a mentor(s) that shaped your career, philosophy, or work values?

A: It is hard for me to single out "A" person who help shaped me so please forgive me as I must list a few major people in my life.

From a leadership and industry perspective I have to say Sue Dyer and Mark Breslin have had

a major impact on the way I have and continue to handle conflict resolution and negotiations. The training and support I received from them during all those Union Contract negotiating sessions has proved invaluable in my everyday life.

From a business perspective I would certainly point out my past business partner John Barella. While working at North Bay Construction for over 30 years I was able to watch John operate and build a successful business. He not only taught me about construction he taught me about the business side of construction. I had a front row seat in a multi-decade class on how to & how not to run a business. This real life education has served me very



well in the creation and operation of our new business Advanced Stormwater Protection with our son Jason.

The last group of mentors I would acknowledge are my parents Dick and Bobbie Geney and especially my wonderful wife Marilyn. All of them are a vital influence on how to live my life as a good and loving person. They continue to teach me every day the importance of God, Family and Friends.

I feel so very blessed to have had all these wonderful people shape me into who I am. Thank you to you all.

Q: What is the value of involvement in United Contractors that you would like to convey to others?

A: Belonging and, more importantly, participating in the United

Contractors Association is the best return on your investment of time and money that you will ever get—for both business and personal growth and success.

UCON and all the people associated with it (especially UCON Staff) are some of the smartest, focused, and helpful people one could ever meet. Over the many years of my participation, I know for a fact that if I ever needed help, support, information, or pretty much anything else, I could look up almost anyone in the directory and make contact with them to get what I needed or at least pointed in the right direction.

Again, I am overwhelmed and feel blessed that UCON has honored my family and myself with this award. Thank you. ■

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Recognized for decades of high-integrity labor relations leadership, Board of Directors service, and the Presidency of UCON, Steve Geney is the recipient of the highest honor granted by the organization to those who have served the industry. This Membership Status is granted to those very few, upon their conclusion of active industry service, who deserves the honor of Lifetime inclusion in the UCON family and legacy.

